World Bio Markets 2023 10-11th May The Hague, NL

TOWARDS SUSTAINABLE BY DESIGN & HIGH PERFORMING COSMETICS INGREDIENTS



Fabien DESWARTE L'Oréal R&I



ĽORÉAL

RESEARCH & INNOVATION 01 L'ORÉAL GROUP 03

OUR TRANSFORMATION APPROACH

05 CONCLUSION **04** EXAMPLES OF PARTNERSHIPS

L'ORÉAL FOR THE

Our 2030 sustainability programme

02

FUTURE

2

COREAL GROUP MHO WE ARE?

in beauty

in 1909

Created

worldwide

. I

A portfolio of 36 global & complementary brands

L'OREAL FOR THE FUTURE OUR 2030 SUSTAINABILITY PROGRAMME

& INNOVATION

L'OREAL FOR THE FUTURE

RESPECTING THE PLANETARY BOUNDARIES

Include impact of **our own activities** as well as those of our **suppliers** and our **consumers** Holistic, life cycle-based approach

L'ORÉAL R&I'S COMMITMENTS

L'ORÉAL FOR THE FUTURE

| By 2030, we will innovate to enable our consumers to reduce their greenhouse gas emissions resulting from the use of our products by 25% compared to 2016, on average and per finished product. | By 2030 , our strategic suppliers will reduce their direct emissions (scopes 1 and 2), by 50% in absolute terms, compared to 2016. | By 2030 , we will reduce by 50% on average and per finished product, the greenhouse gas emissions linked to the transport of our products, compared to 2016. |
|---|--|--|
| | | |
| By 2030, we will innovate to enable our consumers to reduce by 25% on average and per finished product, the water consumption linked to the use of our products, compared to 2016. | In 2030, 100% of the water used in our industrial processes will be recycled and reused in a loop. | In 2030, all our strategic suppliers will use water sustainably in the areas where they operate. |
| | | |
| or formulas and packaging om sustainable sources, none of | By 2030 , we will hold flat the total land occupancy vital to the sourcing of our ingredients, compared to 2019. | By 2030 , 100% of our industrial sites and all our operated buildings will have a positive impact on biodiversity, compared to 2019. |
| | | |
| By 2030 , 100% of our strategic suppliers' employees will be paid at least a living wage covering their basic needs and those of their dependents, calculated in line with best practices. | By 2030 , 3 million people will benefit from our brands' social engagement programs (access to water, access to education and vocational training). | By 2022 , the Product Environmental and Social Labelling system will apply to all th Group's rinse-off products. By 2030 , all the Group's products will be eco designed. |
| | | |
| By 2030 , 100% of the plastics used in our packaging will be either from recycled or biobased sources (we will reach 50% in 2025). By 2030 , we will reduce by 20% in intensity the quantity of packaging used for our products, compared to 2019. | By 2025, 100% of the plastic packaging will be reusable, recyclable or compostable. By 2025, 100% of our new displays will be eco designed, taking into account circular economy principles for end of life | management, and 100% of our new Free Standing Stores will be designed and built following our sustainability principles. By 2030 , 100% of the waste generated in our sites will be recycled or reused. |
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BIOTECH & FERMENTATION

GREEN SCIENCES

4 MAIN EXPERTISES

SUSTAINABLE CULTIVATION

GREEN **EXTRACTION**

OUR TRANSFORMATION APPROACH

A 3-FOLD APPROACH

| #1 DEVELOP |
|---------------------------|
| GREEN ALTERNATIVES |

| | Sustainable solvents |
|---|--------------------------|
| - | Sustainable polymers |
| | Green biological actives |
| | |

#2 REINVENT PERFORMANCE ENGINES

New textures for skin & hair

#3 DISRUPT IN NEW INNOVATION TERRITORIES

LEVERAGING AN ECOSYSTEM OF EXTERNAL PARTNERS

EXISTING SUPPLIERS

NEW INDUSTRIAL PARTNERS

START-UPs, SMEs

NETWORKS, INVESTORS, ETC

EXAMPLES OF PARTNERSHIPS

PARTNERING WITH LONG-STANDING SUPPLIERS

PARTNERING WITH FORWARD THINKING START-UPS ISODODECANE

JOINING MULTI-PARTNER VENTURES SURFACTANTS

PRIMARY APPLICATION

Research and Innovation

L'Oréal invests in biotechnology venture to scale development of plant-based

L'ORÉAL RESEARCH & INNOVATION

PARTNERING WITH BEST-IN-CLASS ACADEMICS POLYMERS

RESEARCH & INNOVATION

- Very ambitious sustainability commitments
- Consumers expectations are very high
- Green Sciences have a key role to play
- Partnering and developing new ways of working with external partners is crucial

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THANK YOU

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L'ORÉAL

RESEARCH & INNOVATION